

Intermediate
School
District 917

Intermediate School District 917

1300 145th Street East

Rosemount, MN 55068

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ISD 917 BOARD NOTES

October 6, 2020

Regular Board Meeting

We're Going To Be Friends!

Dear Colleagues,

I am deeply grateful for the exceptional work you have done! In my 34-year career as an educator I have never observed such an amazing job of coming together and taking on a challenge head on. Please know that our entire administrative team, our school board, and our member districts recognize the various and significant challenges we have faced.

I am hopeful that you will be able to relax and enjoy the next several days. You certainly deserve it!

I want to thank all of the members of the ISD 917 band (credited on the video) for their time and talent, Craig Curtis and Richelle Gernes for editing the video, and Kayla Roush and Taylor Thomas for helping to make the performance accessible for everyone.



Themes: Friends, Relaxed, Happy, Grateful, Confidence

This version is the video and is captioned: [917- We're Going To Be Friends](#)

This version has been interpreted for D/HH persons: [917-Interpreted We're Going to Be Friends](#)

PERSONNEL

Personnel: *New Hires:* Sabreena Daveauz, Classroom Assistant, effective October 5, 2020. Chelsea Schlegel, Program Assistant, effective September 17th, 2020. Susanne Sixl, Health Associate, effective September 17th, 2020. *Rehires:* Kacy Rodamker, Classroom Assistant, effective August 29, 2020. *Change in Status:* Amanda Berger, Student Assistant to Classroom Assistant, effective September 3, 2020. *Leaves of Absence:* Jenna Moon, Special Education Teacher, effective November 23, 2020 - December 11, 2020. *Resignation & Terminations:* Melissa Ackerson, Classroom Assistant, effective September 28, 2020. Abby Hedquist, Classroom Assistant, effective October 2, 2020. Erika Hildreth-Moravec, Classroom Assistant, effective August 28, 2020. Tammi Holter, Classroom Assistant, effective September 2, 2020. Jayme Judnick, Classroom Assistant, effective October 6, 2020. Julia Kenow, Classroom Assistant, effective September 2, 2020. Kellie Lange, Program Assistant, effective September 28, 2020. Kimberly Macinnes, Classroom Assistant, effective September 22, 2020. Colleen Moore, Classroom Assistant, effective September 8, 2020. Alison Steuber, Special Education Teacher, effective October 2, 2020. Dominique Triplett, Classroom Assistant, effective September 29, 2020. Approve Memorandum of Understanding for health insurance for employee. Approve leave request for employee.

Calendar Information

October 22, 2020 - 8:130AM—Annual School Board and Member District Superintendent Workshop

November 10, 2020 — 5:00 PM—School Board Meeting, Google Hangouts

November 26-27, 2020—Closed for Thanksgiving Break

December 1, 2020 —5:00 PM, School Board Meeting, Google Hangouts



DONATIONS

Donation of a massage table from Mary Beth Stearns of Inver Grove Heights to be used for students. (Value: \$500.)

Donation of \$450 from the South Robert Street Association to DCALS North to be used for student lunches. (Value: \$450.)

Donation of \$1,000 from the Kopp Family Foundation to be used in the TEA program at Lebanon Education Center. (Value: \$1,000.)

Reports and Motions

- Motion passed approving the Assurance of Compliance Report.
- Special Education Director Melissa Schaller reported on enrollment in the special education department.
- Principal Eric Vanbrocklin reported on DCALS and DCALS North and South enrollment.
- Motion passed approving the temporary work agreement.
- Motion passed to approve the following policies on a first reading basis: 452 – Employment of Temporary Employees; 453 – Non-Licensed Substitute Pay Schedule; 454 – Instructor Attendance; 458 – Instructional Staff Performance Appraisal; 462 – Building Security; Policy 456 – Substitute Instructor Pay Schedule; Policy 521 – Student Disability Non-Discrimination; Policy 461 – Staff Use of District Facilities Equipment; Policy 465 – Employee Time off for Union Negotiations; Policy 820 - Provisions for the Closing of Schools Due to Inclement Weather or Other Exigency; Policy 483 – Uniforms for School District Personnel, Safety Eyewear and Other Personal Protective Equipment.
- Motion passed to table the Strategic Plan and the Operational Directives until the November 10, 2020, School Board Meeting. The Board reviewed the Strategic Plan and will move this to a board workshop on October 22, 2020.
- Motion passed to approve to continue with Kansas City Life Insurance as 917's life insurance provider going into the second year of a three-year rate guarantee with the lowest rate offered. It is also recommended we switch LTD coverage to Madison National Life for a three-year rate guarantee at our current rate.
- Motion to approve the recommendation from the insurance committee to approve staying with Medica for administration of the self-funded insurance plan with no benefit changes and a 1% premium increase, and Delta Dental for administration of the self-funded dental plan with the benefit enhancement of removing the annual deductible and no premium increase effective for the January 1, 2021 plan year.
- Motion to approve the Proclamation from Governor Walz for Principals' Week October 5-11, 2020.

Proclamation